

# MOBILISING DIGITAL HR

Growing business entails **developing people**. A powerful Human Capital Management (HCM) system can help you achieve both. From recruiting new talents and up-skilling employees to managing career development and strategising workforce, HCM system plays a vital role in determining the level of competency of your organisation.

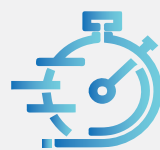
The Inspire X70 HCM system, powered by Dynamic X Consulting, is a smart all-in-one digital platform that enables SMEs to streamline HR operations efficiently anytime, anywhere, at a fraction of the cost.

## FEATURES YOU CAN ENJOY



### Comprehensive & Versatile

One platform, a myriad of skilful functions tailored to your needs to carry out almost any HR task you want.



### User-friendly & Speedy

A systematic user interface, easy to use with clear indications to execute tasks effortlessly, enhancing user experience.



### Save Time & Money

Minimise human errors and devise better workforce strategies to reduce HR expenses.



### High Accessibility

Fully web-based, enables access anywhere, anytime on both PC and mobile devices.



### Dashboard & Reports

Stay informed and decide quickly with onboard workforce dashboard.

# THINGS YOU CAN DO



## Workforce

A system that stores employees information, onboarding to exit, promotion, and job transfer. It supports **multiple entities** in one database.



## Employee Self-Service (ESS)

Take control on attendance, claims, payslips, tax certificates and leave applications from the **convenience** on PCs and mobile devices.



## Payroll

Minimising manual calculations and human errors. Save time and cost with the **automated** payroll system that generates accurate figures.



## Performance

Electronic performance management with goals, objective and KPI setting within the team, **360-degree review** and self-evaluation.



## Attendance & Absence

Manage and monitor daily clock-ins and clock-outs, shift management, shift changes, OT and e-Leave with approval **workflow**.



## Learning & Development

Encourage continuous learning and setting career goals, **track progress** and increase workforce capabilities, skills and knowledge.



## Utilities & Calendar

Execute the right action at the right time with the help of essential system utilities and organised calendar with **notifications**.



## Career Development

Enabling **succession** and knowledge transfer plans by identifying and developing new leaders easily.



## Reimbursement

**One-button uploading** of multiple out-of-pocket expenses. No more missing receipts and delays in claims processing.



## Recruitment

Recruiting and **talent management** module that streamlines the hiring process from mining resumes to successful onboarding.

To know more, please contact us:



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Certified by:

